

Latinos in Technology Initiative

2024-2025 ANNUAL IMPACT REPORT



Transforming
futures, one Latino
in STEM at a time



Latinos in Technology Initiative

Although Latinos represent 26% of the total population in Silicon Valley, only 3% of the STEM workforce is Latino. **HFSV desires to meaningfully increase the number of Latino professionals pursuing successful STEM careers** in order to improve the trajectory of Latino families in the Silicon Valley region.

Three-fold approach:

- **Financial.** We provide scholarships for third and fourth-year Latino STEM students, renewable for up to three years, reducing financial barriers.
- **Professional Development.** Scholars access mentorship, company tours, workshops, and networking events preparing them for a successful transition into the STEM workforce.
- **Internships.** Through our corporate partners, we connect scholars with internship opportunities, bridging the gap between education and employment.



595

SCHOLARS SERVED
SINCE 2016



\$8.5M

INVESTMENT IN
SCHOLARSHIPS TO
DATE

Latinos in Technology Scholars



457

GRADUATED SCHOLARS



100

UNIQUE STEM MAJORS



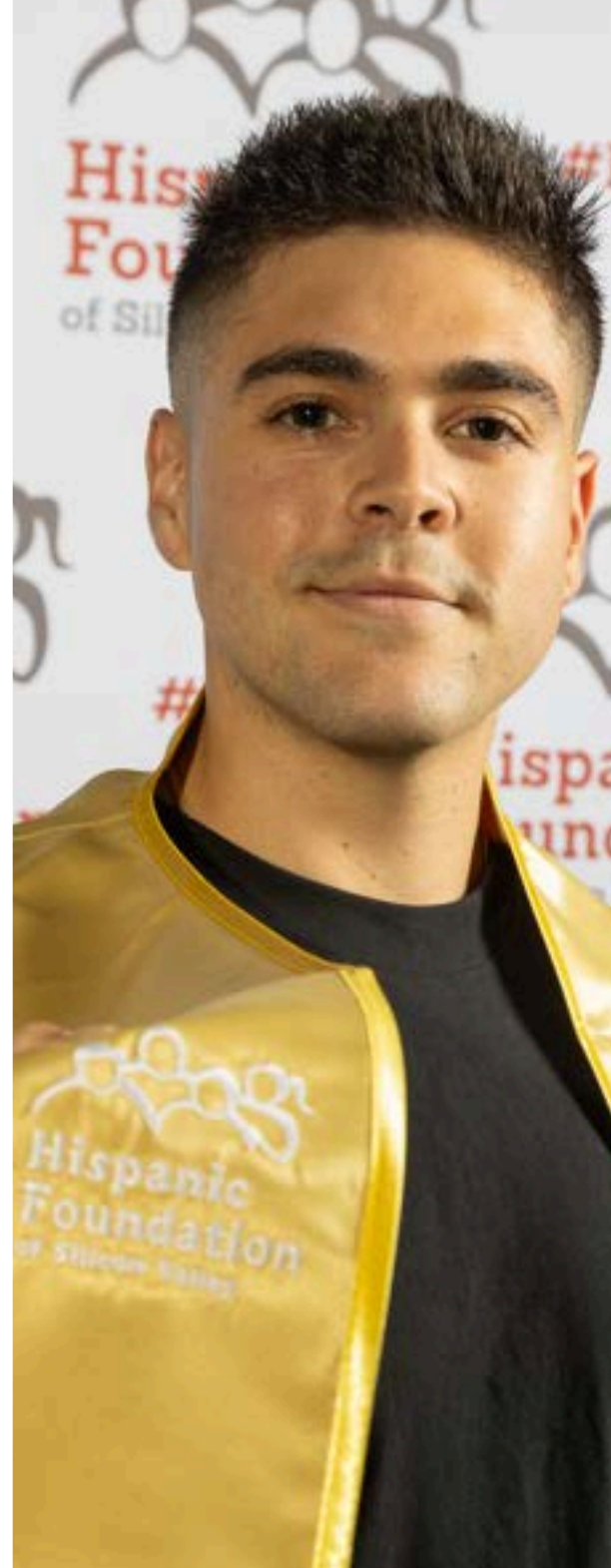
70

DIFFERENT COLLEGES & UNIVERSITIES



33%

COMMUNITY COLLEGE TRANSFERS



81% First Generation

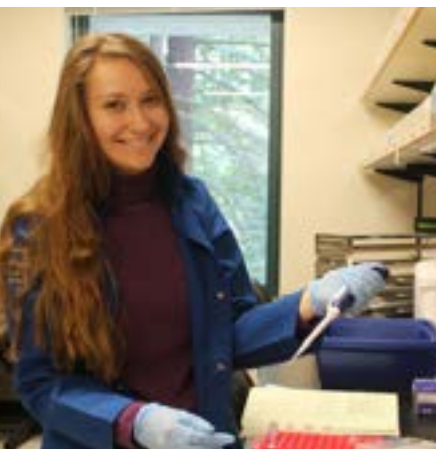
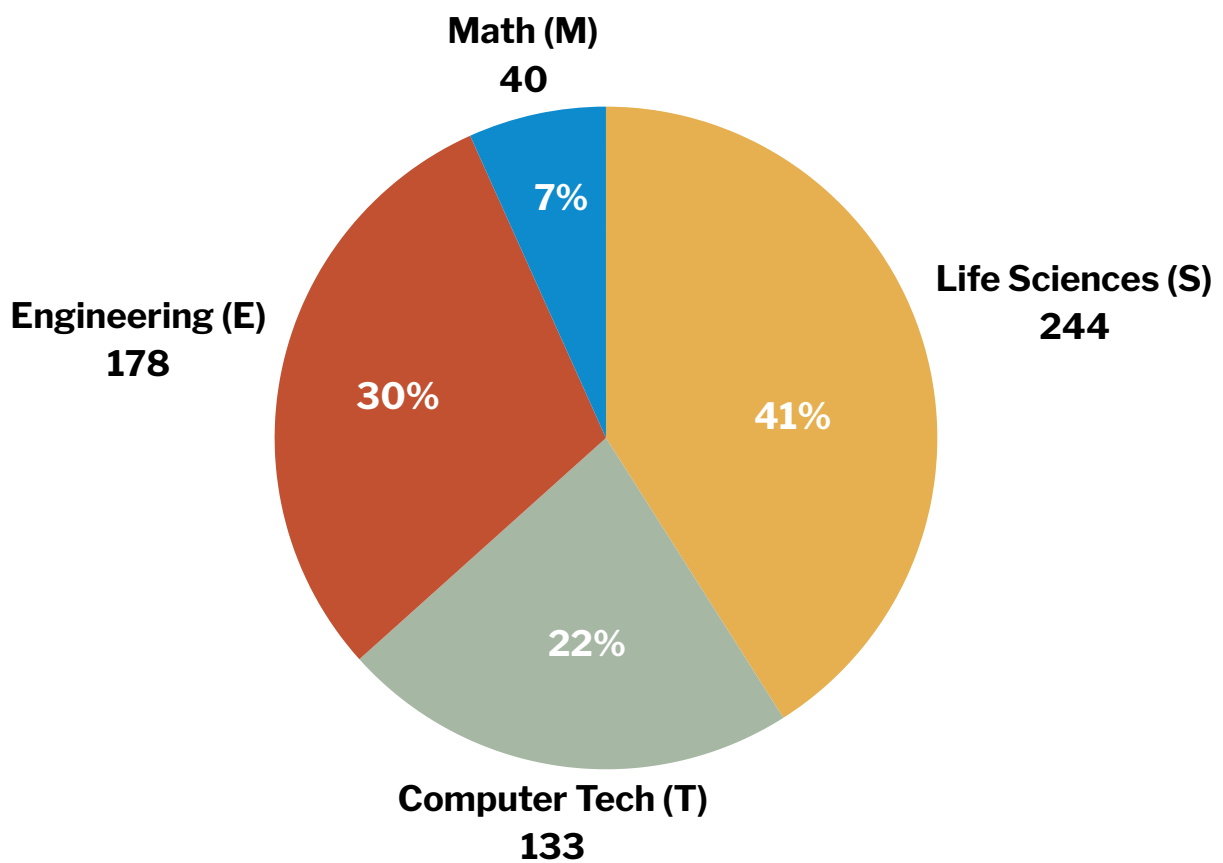


43% Latinas

Breakdown by major

2016-2024

Our 595 scholars have chosen over 100 unique majors in the field of Science, Technology, Engineering, and Mathematics (STEM).

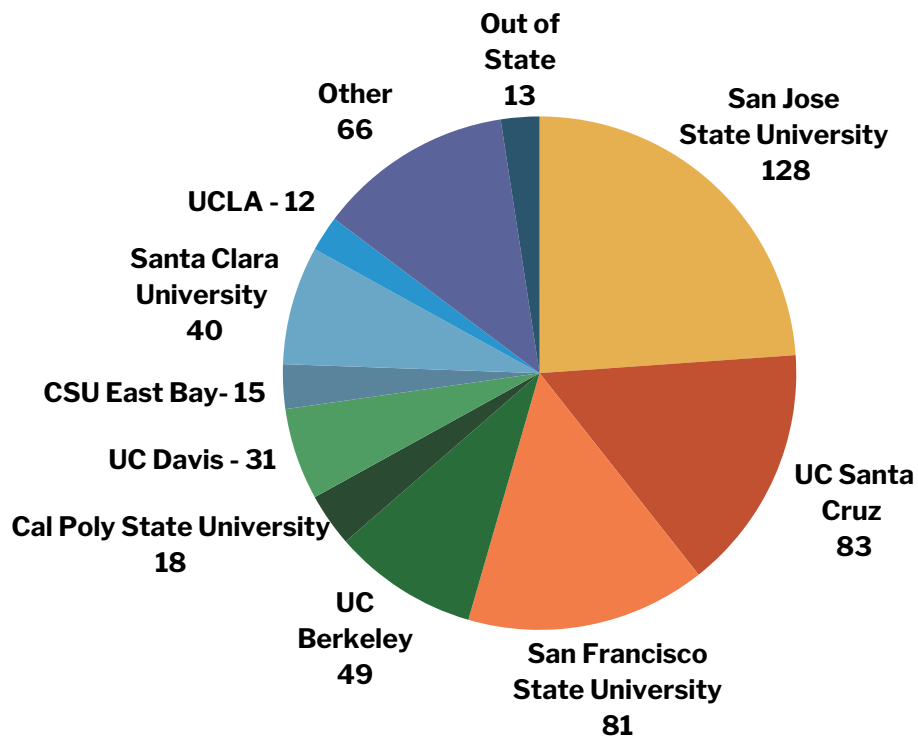


Scholars by Institution

2016 - 2024

70+

DIFFERENT COLLEGES & UNIVERSITIES



OTHER & OUT OF STATE INSTITUTIONS

- Boston University
- Carnegie Mellon University
- California State University:
 - Chico
 - Fresno
 - Fullerton
 - Long Beach
 - Los Angeles
 - Monterey Bay
 - San Diego
 - San Marcos
 - Sonoma
- Connecticut College
- Denison University
- Dominican University of CA
- Duke University
- Harvey Mudd College
- Harvard
- Lehigh University
- Leland Stanford Jr. University
- Loyola Marymount University
- Minnesota State University
- Mills College
- Pitzer College
- Purdue University
- Saint Mary's College
- Samuel Merritt University
- Stanford University
- Southern New Hampshire State University
- University of California:
 - Irvine
 - Riverside
 - Santa Barbara
 - Merced
 - San Diego
- University of Hawaii, Manoa
- University of Phoenix
- University of Portland
- University of Redlands
- University of San Francisco
- University of Southern California
- Whitworth University



Professional Development

800+

HOURS OF PROFESSIONAL DEVELOPMENT ANNUALLY

Resources to help Latino students succeed professionally and advance their careers.



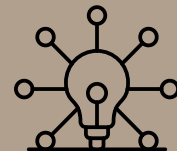
CONEXIONES MENTORSHIP PROGRAM

5-month mentorship program with STEM professionals



STEM COMPANY CAMPUS TOURS

Network with industry professionals to explore internships and career paths



WORKSHOPS & WEBINARS

Gain practical insights to advance careers and navigate the job market effectively



CAREER LAUNCH ACADEMY

4-week virtual coaching program on career prep, confidence building, and networking strategies



PROJECT ONRAMP INTERSHIPS

Links low-income undergraduates to paid summer internships at life science companies



CONECTADO INC,

Accelerates opportunities and certifications via an immersive virtual experience using human, cultural, and AI curriculum

Scholar Spotlight

Giselle Alvarez, a first generation college student, explores the ways in which traditional Indigenous knowledge can be integrated in AI to create new ways of working with data. Giselle is the Founder of Tequani AI, where she creates tools to improve health outcomes for Indigenous and BIPOC communities. She also co-founder Sanitas AI, where she develops platforms for data analysis and machine learning. With a BA in Data Science & Native Studies from UC Berkeley, she is committed to using technology for social impact and community engagement.



“HFSV was my first believer, equipping me with valuable skills and a welcoming community as I navigated the challenges of being a first-generation college student. They opened my eyes to new possibilities and made me feel like I truly belonged”



Salvador Rodriguez, a first-generation college student with roots in Zacatecas and Michoacán Mexico, embodies the transformative impact of the Latinos in Technology initiative. While studying Computer Engineering at San José State University, our program gave him the financial aid and professional development he needed to thrive in the STEM industry.

Now a Senior System Administrator at AppLovin, Salvador supports our mission through his leadership as a member of AppLovin's Hispanic Employee Resource Group— Gente De Una, securing AppLovin's sponsorship of the Hispanic Foundation Ball for the second consecutive year. His journey from scholar to industry leader exemplifies the importance of supporting Latino professionals in STEM.

“It's incredibly fulfilling to be in a position where I can elevate the foundation's mission and actively contribute to the success of the next generation of Latinos in STEM and create opportunities for future industry leaders.”

Companies Hiring our Scholars

*Companies that have hired 3 or more Latinos in Technology Scholars.

- Abbvie
- Accenture
- Amazon
- **Applied Materials***
- Apple
- Applovin
- Ariat
- Autodesk
- BioConsortia, Inc.
- Boeing
- Carollo Engineers
- Cisco Systems
- Cobalt Robotics, Inc.
- Collins Aerospace
- County of Santa Clara
- CVS Pharmacy
- Ford Motor Company
- Genentech
- General Motors
- Gilbane Building Company
- Gilead Sciences
- Good Eggs
- **Google***
- Granite Construction
- Honda Motor
- HP
- Icahn School of Medicine at Mount Sinai
- IMG INTA
- Infineon Technologies
- **Intel***
- Intertek
- Intuitive
- Johns Hopkins Applied Physics Laboratory
- Kaiser Permanente
- **KLA***
- L3harris
- Lam Research
- Lawrence Berkeley National Laboratory
- Lea & Braze Engineering, Inc.
- **Lockheed Martin***
- Maxeon
- **Meta***
- Microsoft
- Miltenyi Bioindustry
- Mission Neighborhood Health Center
- Moss Landing Marine Labs
- **NASA Ames Research Center***
- Nautilus Biotechnology
- National Labs Inc.
- NetApp
- Netgear
- Oracle
- Oxford Instruments
- Palo Alto Networks
- PayPal
- PG&E
- Pfizer Inc.
- Poshmark
- Proterra Inc.
- Quantum Leap Healthcare Collaborative
- Research Positions (Duke, Harvard, Princeton, SCU, SFSU, SJSU, Stanford, UCB, UCD, UCSC, UCSD, UCSF, UCR, UCLA)
- Reddit
- Reliable Robotics
- Revolution Medicines
- Roche
- Salter
- Santa Clara Valley Water
- Silicon Valley Bank
- Slack
- Snowflake
- Stanford Healthcare
- **Stanford University's School of Medicine***
- Synopsys
- Tesla
- Tetra Tech
- Thermo Fisher Scientific
- Therm-x
- Turo
- UC Davis Medical Center
- US Army Corps of Engineers
- US Geological Survey
- USDA
- Verily Life Sciences
- Warner Bros. Discovery
- Wells Fargo
- X, The Moonshot Factory

Latinos in Technology Initiative Investors

2016 - Present

**CARL & LESLEE
GUARDINO**

Hastings/Quillin
Fund, a fund at
SVCF SILICON
VALLEY
COMMUNITY
FOUNDATION

intel

KLA+
FOUNDATION

Lam
RESEARCH

NetApp

1
PLUS1.ORG

pwc

servicenow

svb Silicon Valley
Bank
A Division of First Citizens Bank

Spotify

Symantec

SOBRATO
Philanthropies

Western Digital

Get Involved

[MENTOR A SCHOLAR](#)

[DONATE](#)

About the Hispanic Foundation of Silicon Valley

Mission

The Hispanic Foundation of Silicon Valley is dedicated to empowering the lives and futures of Latinos in Silicon Valley through community philanthropy, investment in educational excellence, leadership development, and the convening and engaging of the region's dynamic Hispanic community.



EDUCATIONAL EXCELLENCE

- Latinos in Technology Scholarship
- Parent Education Academies
- K-12 STEM Programs
- College Readiness Workshops



LEADERSHIP DEVELOPMENT

- Latino Board Leadership Academy
- Board Match Night



CONVENING & ENGAGING COMMUNITY

- The Hispanic Foundation Ball
- The Latino Report Card
- The Latinx Speaker Series



1961 The Alameda •
San Jose, CA 95126

www.hfsv.org
office@hfsv.org
(408) 216-7612